



## About Kaspersky Lab

Kaspersky Lab is a globally successful company with headquarters in Moscow, Russia, providing IT security products and services for companies as well as private consumers. The company employs over 2,700 employees worldwide in 30 regional entities and nearly 200 countries. At the Ingolstadt facility in Germany already, Kaspersky Lab employs more than 160 people, a number that is on

A pleasant working environment in a rapidly growing company awaits you. We look forward to meeting you! Please send your detailed English application including salary requirement (preferably by e-mail) to: personal@kaspersky.de

the rise.

Kaspersky Labs GmbH Despag-Straße 3 85055 Ingolstadt

Telefon: (0841) 981 89 0 Telefax: (0841) 981 89 100 www.kaspersky.de You're looking for a new challenge in your career? We're looking forward to get to know you! We're searching a new team member for the following position (full-time):

# Junior Legal Counsel, Europe (m/f)

### Main duties & responsibilities:

- Drafting, reviewing, advising on and negotiating of contracts within Kaspersky Lab Europe
- Providing legal advice, especially in the field of IT-law, labor law (mainly for Germany) and corporate law
- Supporting Head of Legal, Europe and Legal Department of the Headquarter
- Supporting in implementation and execution of corporate documents and contract related business processes and policies
- Document management (recording and archiving of contracts and corporate documents)
- · Maintaining contract templates
- Liasing with external legal advisors, as required, and managing of them in a cost effective manner
- Providing awareness trainings to employees within Kaspersky Lab Europe

## Requirements:

- Degree in law (1<sup>st</sup> state exam), business law or similar (bachelor degree, diploma or similar)
- Minimum 2 years of relevant job experience
- Good knowledge of contractual law (e.g. drafting and reviewing contracts)
- Basic knowledge of IT law and German labor law
- Fluent German and excellent English language skills
- · Analytical, structured and independent working style
- High ability to proactively analyze problems and offer solutions
- · Interest in cross-border and multi-jurisdictional issues
- · High service and customer orientation
- Very good knowledge of using MS Office products and internet researching skills

#### We offer you:

A pleasant working atmosphere with many development potentialities in an expanding company, in which passion & creativity of your employees contributes to our success.

Our open business and management culture makes us strong and successful.