# KASPERSKY⍾lab

# Job description

| Position | Web Developer |
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| Unit | IT Service Management |
| Location | Rueil-Malmaison, France |

| Direct manager | Camille Rodriguez |
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| Subordinate(s) *(units, n. of employees)* | None |

| Summary *(main objective of the position)* | The candidate will be responsible for designing, coding and modifying websites, from layout to function and according to a client's specifications. Strive to create visually appealing sites that feature user-friendly design and clear navigation. <br><br> Also, he/she will manage support requests coming out the web development. <br><br> The ideal candidate is process-oriented, pay close attention to details, and have analytical thinking skills. Additionally, this role will require in-depth knowledge of business process analysis, stream-lining and documentation. |
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| **Main duties & responsibilities** | <ul><li>Deep expertise and hands on experience with Web Applications and programming languages.</li><li>Candidate must have a strong understanding of UI, cross-browser compatibility, general web functions and standards.</li><li>The position requires constant communication with colleagues.</li><li>Experience in planning and delivering software platforms used across multiple products and organizational units.</li><li>Strong grasp of security principles</li><li>Management of support requests</li><li>Building of custom reports</li><li>Identification, analysis and resolution of potential problems affecting Business systems.</li><li>Application performance monitoring and tuning together with internal IT Infrastructure</li><li>Transformation of business needs in feature requirements using business processes/use cases/entity relationship diagrams</li><li>Serving as a liaison and "connecting" of business users, internal IT functions and external system integrators during implementation projects</li><li>Organization of user and IT internal trainings</li><li>Creation and update of training and user manuals, policies and procedures</li><li>Maintaining control of access rights, security settings and user privileges</li></ul> *Important: The above is not an exhaustive list of duties and the incumbent will be expected to perform different tasks as necessitated by his/her changing role within the Organisation and the overall business objectives of the Organisation.* |

| Scope of job *(global, local, regional)* | Regional |
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| P&L responsibility | No |
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| (responsibility for budget) | |
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| **KPIs**<br>*(indicators of performance measurement)* | None |
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| **Requirements**<br>*(Knowledge, skills & abilities*<br><br>➔ *Most important points first, please* | **Job experience**<br>• 2 years' experience in a similar position (Web developer) or strong personal experience<br><br>**Technical knowledge**<br>• Mastering PHP, SQL, CSS, CSS3, HTML, HTML5, JavaScript, JQuery is a must-have<br>• Familiar with Linux and Windows environment<br>• Knowledge in Frameworks, Bootstrap, Design (Photoshop, etc.) will be appreciated<br>• Understanding of software development life cycles and project management principles<br><br>**Personal skills**<br>• Good communication skills, able to work in an international team, responsible, self-motivated, and eager to learn<br>• Ability to work creatively and analytically in a problem solving environment<br>• Ability to communicate technical information in a non-technical language<br>• Strong data management and support skills<br>• Ability to finish tasks and find solutions while working on multiple projects with multiple priorities<br><br>**Education**<br>• Bachelor's degree related to computer science<br><br>**Foreign Language**<br>• Ability to speak, read, write French and English is a must-have<br>• Russian, German, Spanish, Italian are plus |
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